

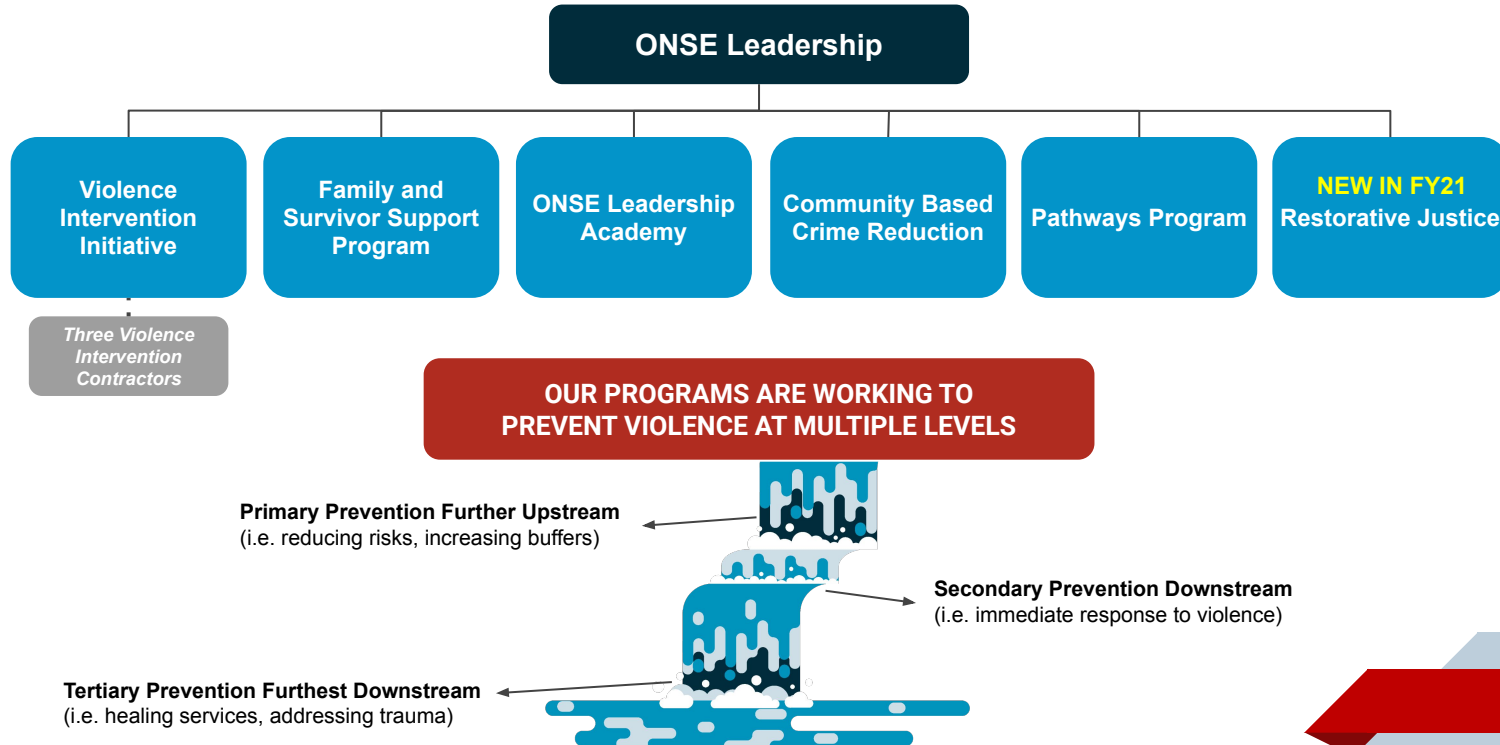
OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT

Taking a Public Health Approach to Violence
Reduction in the District of Columbia



Presented to: Presolicitation Conference

OUR CONTINUUM OF SERVICES



A group of people are participating in a river rafting activity. They are in two inflatable rafts, one red and one blue, navigating a river. The background features large, dark rocks and a forested hillside. The text "Pathways Program" is overlaid in large white letters on the left side of the image.

Pathways Program

The Pathways program is a transitional program for individuals ages 20-35 who have been identified as being at-risk of participating in, and/or becoming victims of violent crime.

- 20-25 participants per cohort
- 9 week curriculum focused on life skills, workforce development, mental health, barbering, and audio engineering
- 6 months subsidized employment

EXTENSIVE WRAPAROUND SERVICES

**MENTAL HEALTH
SERVICES**



**CLOTHING &
UNIFORMS**



**NUTRITION
SUPPORT**



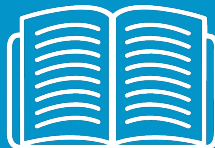
**CSOSA
CONNECTION**



**CASE
MANAGEMENT**



**CONTINUING
EDUCATION**



**TRANSPORTATION
BENEFITS**



**FAMILY SUPPORT
SERVICES**



PATHWAYS OPERATIONS

Onboarded Cohort 4

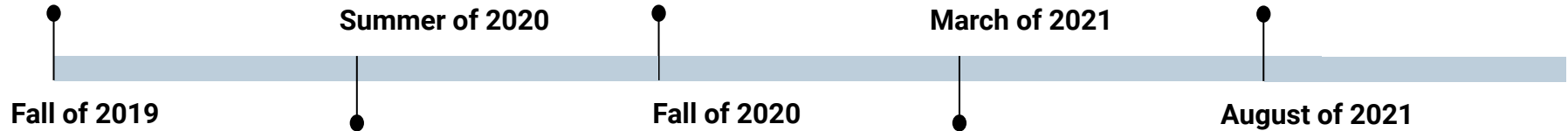
- 25 enrolled
- 22 completed classroom component
- Full-time, in-person

Onboarded Cohort 5

- 20 enrolled and 18 completed classroom component
- Began in-person and migrated to remote learning
- Part-time, hybrid model

Onboarded Cohort 7

- Return to full-time, in-person
- 20 enrolled
- Promotion ceremony next Friday



Reengagement Cohort

- Contacted members of Cohorts 3 and 4 who were impacted by the pandemic and reengaged them
- Part-time, hybrid model

Onboarding Cohort 6

- Intakes for selected participants underway
- Full-time, hybrid model

PROGRAM COMPONENTS

- Classroom support during instruction time
- Individual sessions after class and on weekends focused on achieving goals set forth in Individual Development Plan
- Group sessions with full cohort on a weekly basis
- Consistent documentation in data system (Efforts To Outcomes)
- Contract Monitoring with score sheets that document provider progress
- Collaboration with vendors working directly with ONSP Pathways Program

FY22 EXPANSION & ENHANCEMENTS

CATEGORY	PLANS
Serve More Ambassadors	<ul style="list-style-type: none">- Our capacity is doubling - we will serve 150 total Ambassadors per year- Will continue to receive referrals from our CSOSA, our Violence Intervention contractors, MPD, and credible contacts in community
Strategic Recruitment in Wards 1 & 4	
Contracting Enhancements	<ul style="list-style-type: none">- Ambassadors will receive incentives for achieving certain personal or professional goals



Violence Intervention Initiative

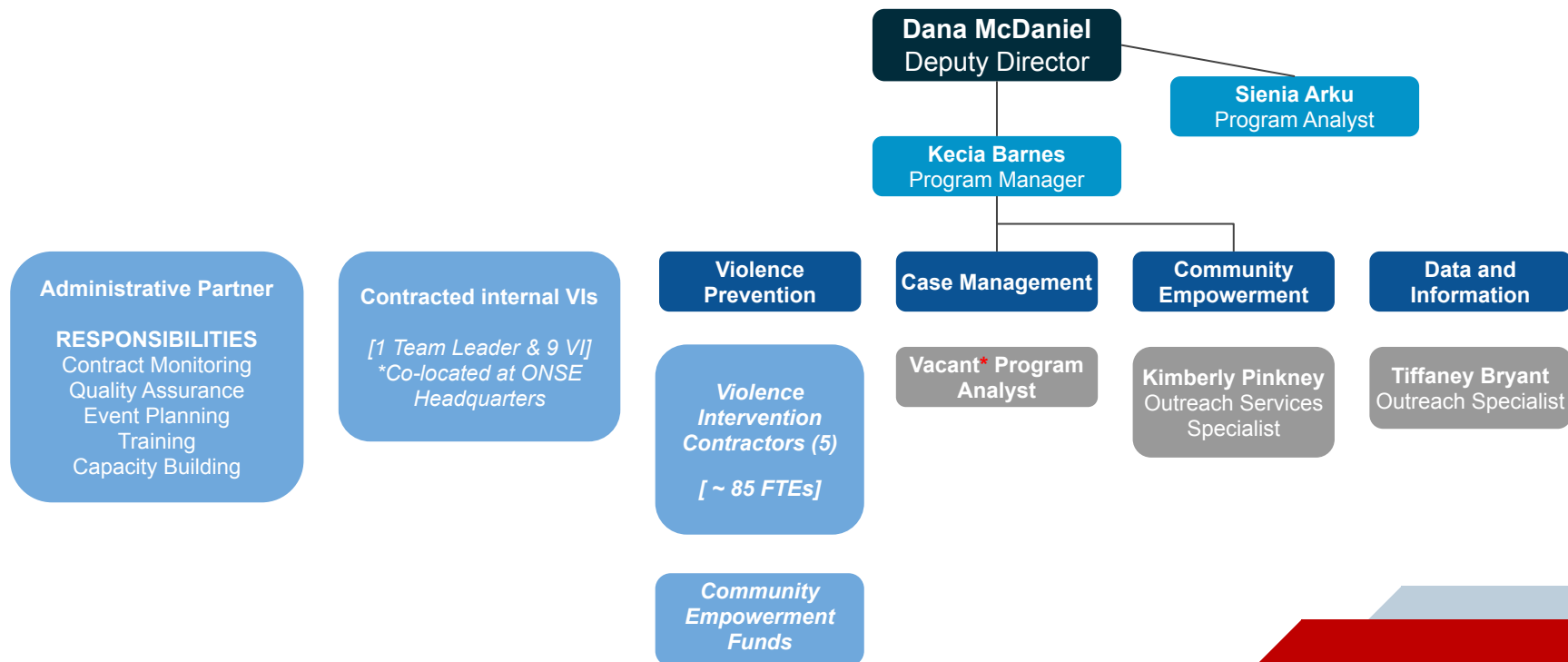
The ONSE VII works to stop the spread of violence in communities by:

- Locating and treating individuals engaging in high-risk activity through relentless pursuit
- Identifying group or crew conflicts and working to implement ceasefires or mediations
- Focusing on priority communities suffering from high rates of violent crime

ONSE contractors cover 20 priority communities:

- Wards 1 & 4: Collaborative Solutions for Communities
- Wards 6 & 7: Training Grounds
- Ward 5 & 8: Far Southeast Family Strengthening Collaborative

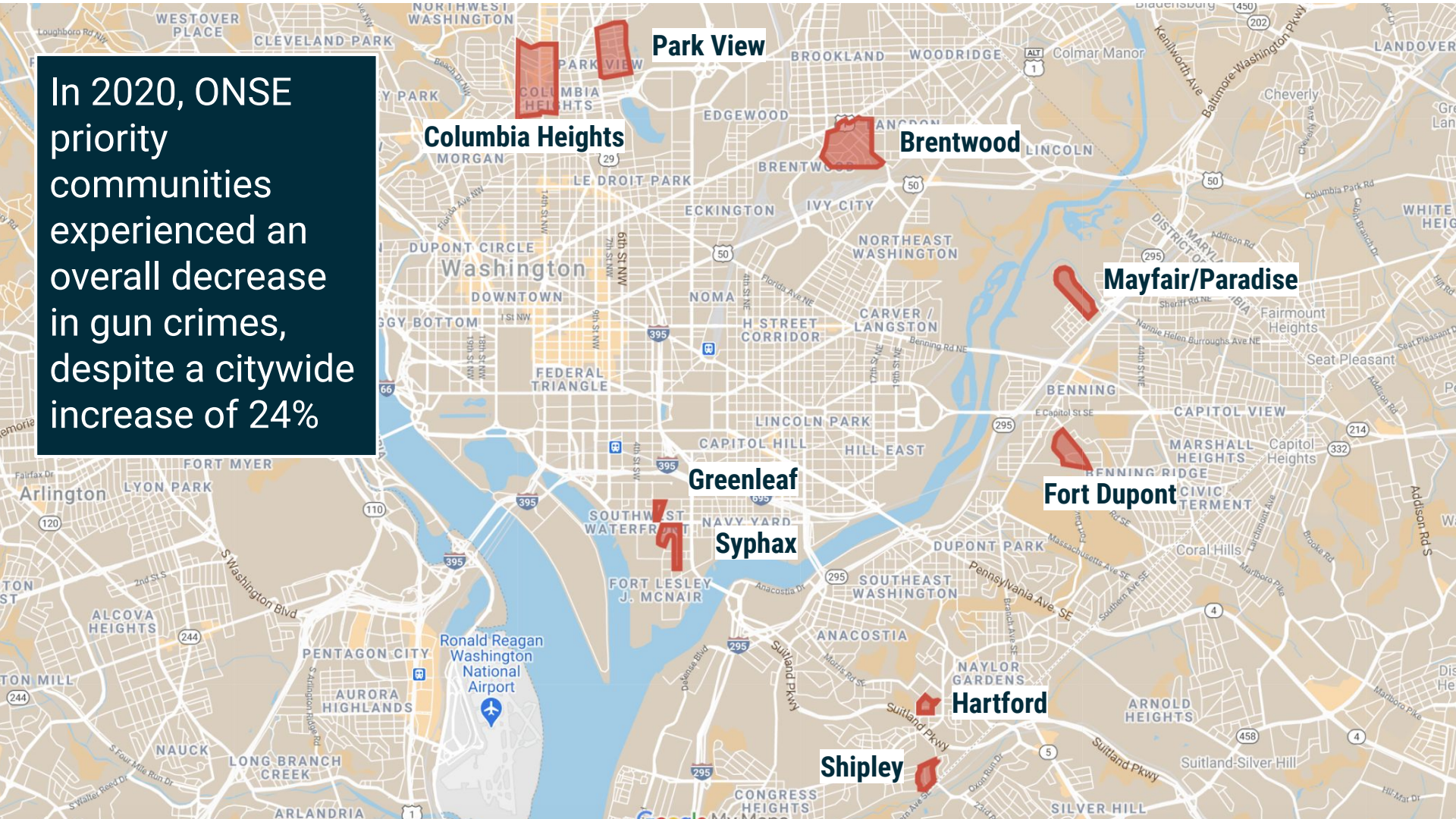
ONSE VI ORGANIZATION CHART



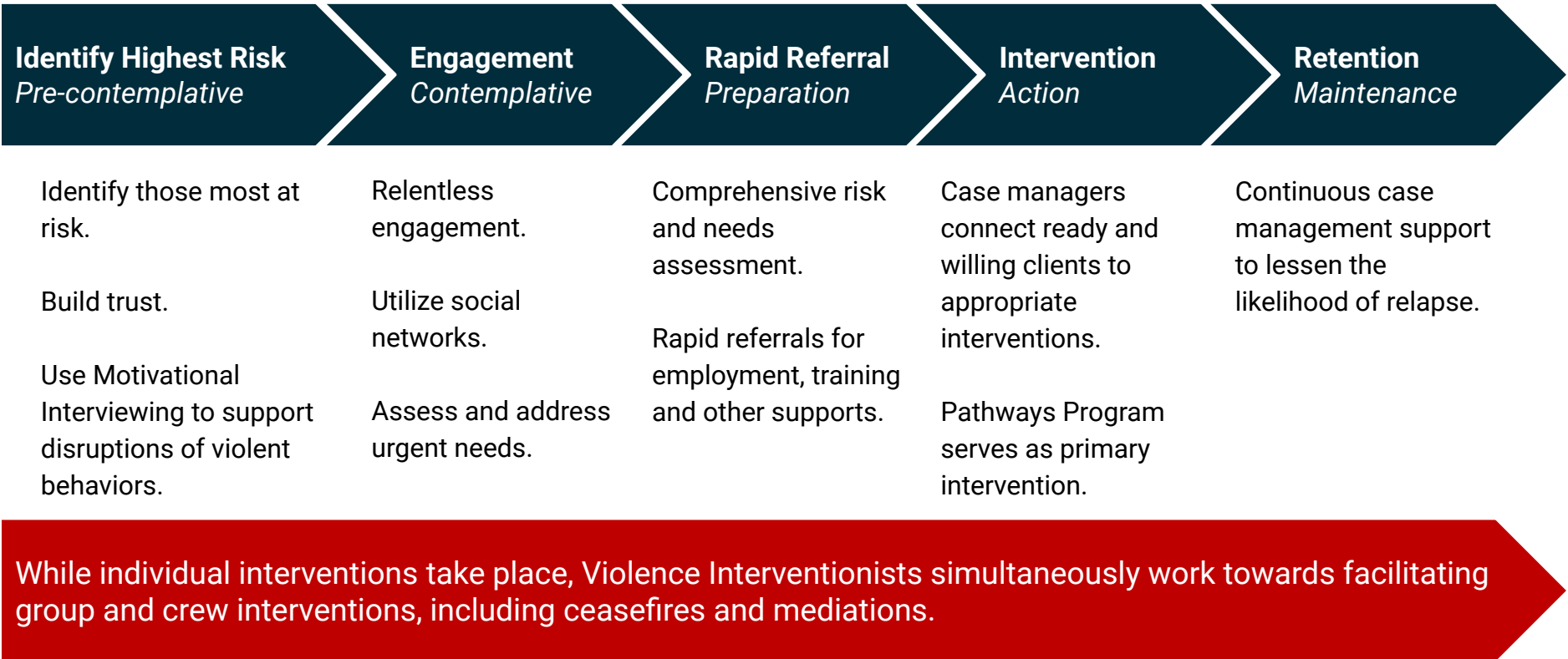
PRIORITY COMMUNITIES

Ward 1	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8
Columbia Heights Park View LeDroit Park	Petworth/ Brightwood TBD	Brentwood/ Saratoga Langdon Park/Taft Carver/ Langston Edgewood TBD	Syphax Gardens Greenleaf	Mayfair/ Paradise Kenilworth Lincoln Heights Fort Dupont Stoddert Terrace	Historic Anacostia Cedar Gardens Woodland Garfield Heights Savannah Terrace Shipley Terrace Buena Vista Terrace TBD

In 2020, ONSE priority communities experienced an overall decrease in gun crimes, despite a citywide increase of 24%



Our model is person-centered; services align with an individual's readiness



VIOLENCE INTERVENTION FOCUSES

1

Community Empowerment

- Addresses “culture of violence”
- Utilizes visibility to ease community fears and address norm change

2

Case Management

- Identifies individuals at imminent risk of involvement in, or victimization of violent crime
- Address service/resource needs
- Mindset/behavior change

3

Violence Prevention

- Identifies source of disputes/conflicts
- Interrupts cycle of retaliatory violence
- Negotiates ceasefires & mediations

PROGRAM COMPONENTS

- Violence Prevention: Violence Interrupters who focus on maintaining safety of key at-risk individuals with a focus on attaining goals set forth in Individual Action Plan; identifies key safety needs and plans for at-risk communities
- Case Management: Identify individual needs and identify services and resources to meet needs; includes development of Action Plan
- Community Empowerment: Identify community needs and identify services and resources to meet needs; includes employing Community Navigators and Community Empowerment Plan
- Data & Information: Capture relevant details, review strategy and develop decisive plans of action for individuals, communities and partners
- Violence Intervention Training: A coalition of rooted professionals who will provide & improve uniform philosophies and skills sets for Violence Intervention Team members includes funding for events and activities for key at-risk individuals; includes Violence Intervention Strategy, Positive Youth Development, Restorative Justice and Trauma Informed Care/Mental health; leads to increase in pay for Violence Interrupters
- Contract Monitoring: Increase quality and consistency of vendor performance; includes monthly and quarterly scores

VI FY22 ENHANCEMENTS

- Onboard more Violence Interrupters, Case Managers, and Community Navigators
 - At least 85 boots on the ground for FY22
- We will allocate flexible financial support for at-risk individuals
 - Increased flex funds and external supports
- We will increase investments in expansion of Violence Interrupter training
 - Developed a Training Coalition to help us professionalize the work; many doctorate level professionals
- We will have a floating team that will employ interventions outside our priority service areas
 - Can provide additional VI support to ONSE and non-ONSE communities

SUPPORTIVE RESOURCES AVAILABLE THROUGH ONSE

CATEGORY	EXPLANATION OF SERVICES
Trauma-Informed Mental Health	<ul style="list-style-type: none">- We will be serving perpetrators, survivors, next-of-kin, and others impacted by gun violence- We will contract a culturally competent Core Service Agency to administer these services
Housing Assistance <i>*In partnership with OVSJG</i>	<ul style="list-style-type: none">- There is a critical need for several types of housing assistance for this population 1) emergency safe housing 2) grief & respite housing, 3) rental assistance 4) flexible funding for relocation costs and damage repair
Restorative Justice	<ul style="list-style-type: none">- The RJ team will be helping each ONSE program embed RJ practices within service delivery- The RJ team will train other parties to facilitate RJ models- The RJ team will be operating in the community and in the DC Jail